The Arkansas State Police Commission met on Thursday, August 13, 2015 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Vice Chairman Guinn called the meeting to order at 10:01 a.m.

#### MEMBERS PRESENT:

Commissioner Frank Guinn, Vice Chairman Commissioner Dr. Lewis Shepherd, Secretary Commissioner Jane Christenson Commissioner John Allison Commissioner Bob Burns Commissioner Neff Basore

#### MEMBERS ABSENT:

Commissioner Bill Benton

#### STATE POLICE PERSONNEL ATTENDING:

Colonel Bill Bryant Donna Humphries

Lieutenant Colonel Tim K'Nuckles Captain Lindsey Williams

Major Shawn Garner Major Stan Witt
Major Mike Foster Captain Ron Stayton
Lieutenant David Sims Captain Steve Coppinger

Sergeant Stuart Woodward Emma French

Lieutenant David Lafferty

Captain Charles Hubbard

Lieutenant Brady Gore

Lieutenant Scott Woodward

Captain Forrest Marks

Jackie Baker

Lieutenant Stacie Rhoads

Lieutenant Brady Gore

Janet Chappelle

Harmony Daniels

TFC Michael Bowman

Jackie Baker TFC Michael Bo Captain Alex Finger Caitlin Sparks

Sherry Woods
Lieutenant Jason Aaron
Lieutenant Brant Tosh
Trooper Matthew Ritchie
Captain Jeff Drew
Sergeant Matt Miller
Captain Bryan Davis

Captain Wesley Smithee Debbie Roark
Sergeant Alex Krneta Lieutenant Paulette Ward

Corporal Jeff Whitlock Sergeant Mike Moyer Sergeant Kim Warren Bridget White

#### OTHERS PRESENT:

April Cooper

Meredith Rebsamen - AG Office Nga Mahfouz – AG Office

## PLEDGE OF ALLEGIANCE:

Commissioner Christenson led the pledge of allegiance.

## NOTIFICATION OF MEDIA:

The media was notified of this meeting on August 04, 2015.

## MINUTES:

Commissioner Basore made a motion to approve the minutes of the July 09, 2015 monthly Commission Meeting. Commissioner Christenson seconded and the motion passed.

#### WEAPON RESOLUTIONS:

Major Shawn Garner presented the following resolutions for consideration by the ASP Commission.

#### RESOLUTION

WHEREAS: Captain Mark Allen efficiently and effectively served the Arkansas

State Police for a period of thirty-four years, three months, and

twenty-three days;

WHEREAS: Captain Mark Allen retired from this department March 31, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Captain Mark Allen has made formal request that his service weapon

be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS223, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

## $\underline{R}\;\underline{E}\;\underline{S}\;\underline{O}\;\underline{L}\;\underline{U}\;\underline{T}\;\underline{I}\;\underline{O}\;\underline{N}$

WHEREAS: Captain Mark Allen efficiently and effectively served the Arkansas

State Police for a period of thirty-four years, three months, and

twenty-three days;

WHEREAS: Captain Mark Allen retired from this department March 31, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Captain Mark Allen has made formal request that his shotgun be

retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC531154, that Captain Mark Allen has carried be affixed at \$100.00, and that Captain Mark Allen be permitted to purchase the shotgun for his personal use.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Allison seconded and the motion passed.

## $\underline{R}\;\underline{E}\;\underline{S}\;\underline{O}\;\underline{L}\;\underline{U}\;\underline{T}\;\underline{I}\;\underline{O}\;\underline{N}$

WHEREAS: Sergeant S. Brad Bennett efficiently and effectively served the

Arkansas State Police for a period of thirty-one years, four months,

and three days;

WHEREAS: Sergeant S. Brad Bennett retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Sergeant S. Brad Bennett has made formal request that his service

weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS433, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Shepherd made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

#### RESOLUTION

WHEREAS: Sergeant S. Brad Bennett efficiently and effectively served the

Arkansas State Police for a period of thirty-one years, four months,

and three days;

WHEREAS: Sergeant S. Brad Bennett retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Sergeant S. Brad Bennett has made formal request that his shotgun

be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D591231M, that Sergeant S. Brad Bennett has carried be affixed at \$100.00, and that Sergeant S. Brad Bennett be permitted to purchase the shotgun for his personal use.

Commissioner Shepherd made a motion to approve the above weapon resolution presented to the Commission. Commissioner Allison seconded and the motion passed.

#### RESOLUTION

WHEREAS: Corporal Olen Craig efficiently and effectively served the Arkansas

State Police for a period of thirty-four years, six months, and twenty-

two days;

WHEREAS: Corporal Olen Craig retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal Olen Craig has made formal request that his service weapon

be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS055, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

#### RESOLUTION

WHEREAS: Corporal Olen Craig efficiently and effectively served the Arkansas

State Police for a period of thirty-four years, six months, and twenty-

two days;

WHEREAS: Corporal Olen Craig retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal Olen Craig has made formal request that his shotgun be

retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC622737, that Corporal Olen Craig has carried be affixed at \$100.00, and that Corporal Olen Craig be permitted to purchase the shotgun for his personal use.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

#### <u>RESOLUTION</u>

WHEREAS: Corporal Ted Grigson efficiently and effectively served the Arkansas

State Police for a period of twenty-two years, nine months, and

twenty-nine days;

WHEREAS: Corporal Ted Grigson retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal Ted Grigson has made formal request that his service

weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS316, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Allison seconded and the motion passed.

#### RESOLUTION

WHEREAS: Corporal Ted Grigson efficiently and effectively served the Arkansas

State Police for a period of twenty-two years, nine months, and

twenty-nine days;

WHEREAS: Corporal Ted Grigson retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal Ted Grigson has made formal request that his shotgun be

retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC535476, that Corporal Ted Grigson has carried be affixed at \$100.00, and that Corporal Ted Grigson be permitted to purchase the shotgun for his personal use.

Commissioner Allison made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

Major Henry La Mar presented the following resolutions for consideration by the ASP Commission.

#### RESOLUTION

WHEREAS: Corporal James Linkous efficiently and effectively served the

Arkansas State Police for a period of twenty-five years, one month,

and twenty-nine days;

WHEREAS: Corporal James Linkous retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal James Linkous has made formal request that his service

weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS125, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Shepherd seconded and the motion passed.

## $\underline{R}\;\underline{E}\;\underline{S}\;\underline{O}\;\underline{L}\;\underline{U}\;\underline{T}\;\underline{I}\;\underline{O}\;\underline{N}$

WHEREAS: Corporal James Linkous efficiently and effectively served the

Arkansas State Police for a period of twenty-five years, one month,

and twenty-nine days;

WHEREAS: Corporal James Linkous retired from this department June 30, 2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal James Linkous has made formal request that his shotgun be

retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC541317, that Corporal James Linkous has carried be affixed at \$100.00, and that Corporal James Linkous be permitted to purchase the shotgun for his personal use.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Basore seconded and the motion passed.

## $\underline{R}\;\underline{E}\;\underline{S}\;\underline{O}\;\underline{L}\;\underline{U}\;\underline{T}\;\underline{I}\;\underline{O}\;\underline{N}$

WHEREAS: Corporal Herbert Earnhart efficiently and effectively served the

Arkansas State Police for a period of thirty years, five months, and

twenty-eight days;

WHEREAS: Corporal Herbert Earnhart retired from this department June 30,

2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal Herbert Earnhart has made formal request that his service

weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS276, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Allison made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

#### RESOLUTION

WHEREAS: Corporal Herbert Earnhart efficiently and effectively served the

Arkansas State Police for a period of thirty years, five months, and

twenty-eight days;

WHEREAS: Corporal Herbert Earnhart retired from this department June 30,

2015;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Corporal Herbert Earnhart has made formal request that his shotgun

be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 13, 2015 in accordance with Act 547 of 2003, determines the fair market value of

the Remington shotgun, serial number PC605461, that Corporal Herbert Earnhart has carried be affixed at \$100.00, and that Corporal Herbert Earnhart be permitted to purchase the shotgun for his personal use.

Commissioner Allison made a motion to approve the above weapon resolution presented to the Commission. Commissioner Shepherd seconded and the motion passed.

#### OFFICIAL COMMENDATIONS:

Captain Bryan Davis gave an overview of the incident for which TFC Michael Bowman was nominated for an Official Commendation.

Captain Davis stated we are recognizing TFC Michael Bowman, who was partnered with Retired Corporal Olen Craig representing Troop H on the ASP Interdiction and Criminal Patrol Team and TFC Bowman is the K-9 handler for Troop H. In 2014, TFC Bowman enjoyed success in his assignment, not only in his own cases but as a K-9 support unit to his ICP partners, other troopers and law enforcement officers around the state. TFC Bowman routinely initiates probable cause traffic stops on a daily basis in his patrol efforts. TFC Bowman normally goes beyond the stop and observes the behaviors of the violators as well as paying attention to other details that are indicators of criminal activity. In 2014, TFC Bowman was able to apply his experience which resulted in his seizing a total of 31 pounds of cocaine, 35 pounds of marijuana and over \$450,000 in cash. These results do not reflect the countless seizures that would not have been made had it not been for his K-9 support and life experience in looking for hidden contraband and assisting other officers on their TFC Bowman and Retired Corporal Craig worked successfully together with seizures totaling 5.2 pounds of methamphetamine, 31 pounds of cocaine, 919 pounds of marijuana, and over \$790,000 cash and TFC Bowman is very deserving of this Official Commendation.

Colonel Bryant presented an Official Commendation to TFC Michael Bowman.

Sergeant Matt Miller gave an overview of the incident for which Corporal Bobby Clemence was nominated for an Official Commendation.

Sergeant Miller stated Corporal Bobby Clemence started his career with the Arkansas State Police in November 1999. Corporal Clemence has been an accident reconstructionist since 2002 and has been a collision investigation instructor teaching accident investigations in recruit school since 2003. Corporal Clemence has taught accident investigation to the National Park Service, Missouri Highway Patrol, and other sheriff and police departments. He has been a member of the ASP state wide reconstruction team since 2009. Since becoming a law enforcement officer Corporal Clemence has logged almost 1200 hours of collision investigation training. In 2004 he was certified as an expert witness in the field of accident reconstruction in the Circuit Courts of Arkansas and has testified in hundreds of cases involving motor vehicle crashes resulting in convictions in criminal courts. In 2012, Corporal Clemence was awarded the coveted ACTAR accreditation, being the first person in the state to achieve this accreditation. During his law enforcement career, Corporal Clemence has investigated thousands of motor vehicle collisions, reconstructed hundreds of motor vehicle collisions, and has mapped numerous crash scenes and post-crash vehicles with the total mapping system. He has been involved in several crash tests involving commercial motor vehicles, passenger vehicles, school buses, motorcycles, bicycles and At a recent conference held in Nevada, Corporal Clemence and others conducted studies in the relationship between the Delta-V of the crash vehicle compared to the Delta-V on the occupants inside the vehicle and the test results will be published in an upcoming edition of Collision Magazine.

While being Corporal Clemence's supervisor for the past 10 years, I have seen firsthand the exceptional job that he does with accident investigations. He has been called out numerous times while off duty to crash scenes to get his prospective of what happened. Corporal Clemence always exhibits professionalism while showing his expertise in this field and because of all his hard work and dedication, he is deserving of an Official Commendation.

Colonel Bryant presented an Official Commendation to Corporal Bobby Clemence.

#### **DIVISION REPORTS:**

#### Fiscal Report – Emma French

Ms. French gave an overview of the reports which were distributed to the Commission. She stated there is really not a lot to report, we have started the new fiscal year and are doing good. We should be around 8% and that is where we are at and we are planning to continue to move forward with our bond issue. We will seek approval from the Governor's Office and we will be coming back before the Commission within the next couple of months with some more information.

## <u>Administrative Services</u> – Lieutenant Mike Kennedy

Lieutenant Kennedy presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions for the month; we had eight civilian new hires, fifteen job series promotions, that are step promotions in the CACD Hotline, two regular promotions, thirteen job reclassifications, five voluntary resignations, one retirement, and two lateral transfers. The commissioned transactions included four voluntary resignations, twenty job series promotions, those are the 2011 trooper school making Trooper First Class, twelve lateral transfers, and one disciplinary action. We currently have three members on military deployments.

The 2015A Troop School is currently in week 13, there are 30 recruits remaining and they are in the classroom all this week.

Regarding the ASP Health Plan, July paid claims were \$1,014,050 which was an increase of \$42,463 over last month. The fund balance is \$440,060 higher for a total fund balance of \$8,634,084. We will continue to monitor the fund balance as the claims come in. For the past year we have monitored the claims and from June 2014 to July 2015, our fund balance is down \$1.5 million. We have sought out through QualChoice, LDI, and Hatcher Insurance some things that we can do to produce costs within our health care plan. You have before you a one sheet page that has eight recommendations on it and these recommendations came from LDI, Hatcher, or QualChoice. These recommendations have been discussed in several meetings with ASP Command Staff and also the Insurance Oversight Committee.

Lieutenant Kennedy then asked Greg Hatcher to step forward and cover all of the 8 recommendations and answer any questions the Commission may have related to the recommended changes.

Greg Hatcher introduced Dottie, Chalice and Brenda who all work with the ASP Health Plan. Just a couple of things before we get to the eight recommendations, the claims in 2012 were \$9.4 million, 2013 were \$10.5 million and in 2014 they jumped to \$13.3 million. If you analyze where we are right now it is running around \$13 million and it looks like it will be about the same as 2014. You know we changed administrators in 2014. You heard Lt. Kennedy state we were down \$1.5 million from last year to this year on the fund balance and that is always a concern because we want to make sure we keep our plan with the state police and that we do not go on the state employee plan. If we go on the state employee plan for the retirees, their cost would double and for our active troopers, their cost would increase significantly. Just a point of reference, we have not made a plan change since 2005 and we have not had an increase for the retirees since 2001, but as everybody is reading medical inflation, policies now having no pre-existing and everybody's coverage just gets a little bit harder and harder to make it work. You have the printed page that lists the eight changes and you have a spreadsheet and if it is red on the spreadsheet, that means it is a change. The first change that we made is to go from a \$500 deductible to a \$1,000 deductible. As we are looking at plan changes, it is always better to increase the cost to the people using it versus increasing the premium cost to everybody. Because when you increase the premium cost everybody is affected and when you just increase deductible or copays, only those using it are affected and it makes them think

about it a little bit more. We all spend someone else's money a lot easier than we spend our own. I can tell you that a \$1,000 deductible is still a very competitive plan today; in fact at least half of the employers today have a \$1,000 deductible or higher. This change will save the plan about \$336,500 annually. The second change is to increase the out of pocket maximum from \$2,000 to \$3,000 and this will save about \$62,000 annually. A \$3,000 out of pocket with a \$1,000 deductible is very competitive in the marketplace. We wanted to provide a very competitive plan for the troopers and the key is our contributions or the cost they have to pay, are much more competitive. The third change is to increase the prescription drug co-pays from \$10, \$35, and \$60 to \$15, \$40, and \$65, just went up \$5.00 on every prescription. Prior to prescription drug cards and advertising of drugs on television, prescription drugs accounted for 5% of the health plans costs and today they account for 25% of the health plans costs, because people go in now days and say I want this drug with all the drugs that are being advertised. These drug card changes will save the plan approximately \$171,882 annually. The other thing that goes down within the drug community are things like step therapy and drug formularies. A drug formulary basically says this drug is going to be in the \$15.00 co-pay category and this drug is going to be in the \$40.00 category, this drug is going to be in the \$65.00 category. The drug companies try to price that basically on the more expensive the drug, the more expensive co-pay. This change is to implement additional step therapy from 2 drug classes to 8 drug classes. This will be an annually saving of \$112,784 and current members affected by the additional step therapy classes will be grandfathered. Changing the prescription drug formulary will save annually about \$175,000 and will impact less than 4.1% of plan members. The sixth change includes removing the supplemental accident benefit from the plan. Most health plans have removed it. The thought process is a claim is a claim and we should not pay one higher than the other nor do we want an incentive to go to the emergency room. The next benefit change is to include a per trip maximum on ambulance services, \$5000 maximum per trip for ground and \$10,000 maximum per trip for air transport. Blue Cross Blue Shield for example and QualChoice on their fully insured for businesses both have \$1,000 maximum on ground ambulance and \$5,000 on air ambulance. So our ambulance coverage is better than what the fully insured market has. United Healthcare, the fully insured market does not have a maximum on ambulance and our previous plan did not have a maximum on ambulance. The other change is an 8% increase in the contributions for retirees. They have not had an increase since 2001. The biggest increase per month of the annual retiree population was \$29.00 a month. This change will generate additional funding of \$102,681 annually. The above changes are not limited to a select few; they will affect all members of the plan. Along with the above plan benefit changes, the increase in the retiree contribution and employer contributions, the plan could see an approximate \$1.4 million in additional funding for the 2016 plan year.

Commissioner Allison stated the only question he has is to make sure they worked with Kathy Sparks and the retirees and everyone is in line with this 8%. Mr. Hatcher stated yes that is correct.

Commissioner Allison stated he was glad we are being pro-active and was trying to add up the total savings. Greg Hatcher stated the total saving with the plan changes is \$960,000 and we get to \$1.4 million with increased contributions both to retirees and to the active plan. We went down \$1.5 million and found \$1.4 million to try to contain it. We will continue to watch the plan very closely going forward and hope that we have a better year.

Commissioner Basore stated we had \$13.3 million in claims last year and are on track for \$13 million this year, the year prior was \$10.5 million, if we had stayed at a reasonable or less increase on that year would we have covered the short fall? Greg Hatcher stated he thinks we would have.

Lieutenant Kennedy stated these plan changes are scheduled to go into effect on January 1, 2016 and in order to do that we have to have approval of the Commission with a motion and a vote on the changes. Commissioner Basore made the motion to accept and approve the recommended changes to the ASP Health Plan, Commissioner Allison seconded and the motion passed.

#### **EXECUTIVE SESSION:**

Commission Vice Chairman Guinn announced the Commission would go into Executive Session to discuss personnel matters. The Commission went into Executive Session at 10:36 a.m. and the open meeting resumed at 11:25 a.m.

Commission Vice Chairman Guinn asked Colonel Bryant if he had any recommendations.

Colonel Bryant recommended the Commission consider Captain Ron Stayton for the vacant Major position in the Crimes Against Children Division. Commissioner Christenson made a motion that Captain Stayton be promoted to Major, Commissioner Shepherd seconded and the motion passed.

Colonel Bryant recommended the Commission consider Captain Roger Lindsey Williams for the vacant Major position in the Regulatory and Building Operations Division. Commissioner Basore made a motion that Captain Williams be promoted to Major, Commissioner Burns seconded and the motion passed.

Colonel Bryant recommended the Commission consider Lieutenant David Sims for the vacant Captain position in the Highway Patrol Division, Troop E. Commissioner Basore made a motion that Lieutenant Sims be promoted to Captain, Commissioner Christenson seconded and the motion passed.

Colonel Bryant recommended the Commission consider Sergeant David Cooper for the vacant Lieutenant position in the Highway Patrol Division, Troop K. Commissioners Allison/Shepherd made a motion that Sergeant Cooper be promoted to Lieutenant, Commissioner Basore seconded and the motion passed.

Colonel Bryant recommended the Commission consider Corporal Jefferson Whitlock for the vacant Sergeant position in the Director's Office, Office of Professional Standards. Commissioner Allison made a motion that Corporal Whitlock be promoted to Sergeant, Commissioner Christenson seconded and the motion passed.

## NEXT MEETING:

The next monthly meeting of the Commission will be held Wednesday, September 09, 2015 at 9:00 a.m. with the Jassen Travis appeal hearing to follow adjournment at approximately 10:00 a.m.

Commissioner Shepherd made a motion to adjourn the meeting, Commissioner Basore seconded and the motion passed. Commission Vice Chairman Guinn adjourned the meeting at 11:30 a.m.

neeting at 11.50 a.m.		
	Commission Vice Chairman	
Commission Secretary		